

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET  
FY 2020**

<b>Organization:</b> National Archives of the Philippines		<b>Organization Category:</b> National Government, Other Executive Offices		
<b>Organization Hierarchy:</b> National Archives of the Philippines				
<b>Total Budget/GAA of Organization:</b>	140,966,000.00			
<b>Total GAD Budget</b>	42,269,537.00	<b>Primary Sources</b>	42,269,537.00	
		<b>Other Sources</b>	0.00	
<b>% of GAD Allocation:</b>	29.99%			



	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
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**GINA M. PAPA  
CHAIRPERSON-GADFPS  
SECRETARIAT**

**MARIETTA R. CHOU  
GAD-FOCAL PERSON**



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**CLIENT-FOCUSED ACTIVITIES**



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1	Need to continuously promote GAD related issues and concerns and policies to increase the awareness of NAP clients as provided for under Section 29 of the Magna Carta of Women	Low awareness of NAP clients especially women on gender issues and concerns impact on women	To increase the awareness of NAP clients on gender issues and concerns	PAP: Maintenance, Preservation, Rehabilitation and Servicing of Archival Holdings	Conduct of exhibits featuring historical gender issues	No. of exhibits conducted - 1 exhibit featuring historical gender issues conducted	Salaries Honoraria Supplies and Materials Printing Expenses and Representation Expanses 100,000.00	GAA	Archives Collection and Access Dvision



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2	Need to continuously promote GAD related issues and concerns and policies to increase the awareness of NAP clients as provided for under Section 29 of the Magna Carta of Women	Low awareness of NAP clients especially women on gender issues and policies that have impact on women	To increase awareness of NAP clients on gender issues and concerns	PAP: Maintenance, Preservation, Rehabilitation and Servicing of Archival Holdings	Reproduction/Dissemination of IEC materials on GAD for external clients such as leaflets, pamphlets, posters, audio visual materials	No. of IEC materials/flyers on Gender related laws) readily available to NAP clients - 1 reprint/reproduced/disseminated materials (10,000 copies) (fliers on GAD-related laws) readily available to NAP clients	Printing Expenses and Delivery Expenses 25,000.00	GAA	ACAD, RCD, RAN Cebu and Davao



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**ORGANIZATION-FOCUSED ACTIVITIES**



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3	National Women's Celebration per Proclamation No. 227 and Republic Act No. 6949 s. 1990	Insufficient Venues to raise awareness on relevant GAD issues affecting women and men in general	Improved Knowledge on GAD and its sustained application in workplace	GASS: General Administration and Support Services	Attendance and Participation to PCW-initiated Women's Month kick off activity/program	No. of NAP employees participated - 10 employees participated (5m, 5f)	PS (Attribution) and other Incidental Expenses 25,000.00	GAA	GFPS





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4	National Women's Celebration per Proclamation No. 227 and Republic Act No. 6949 s. 1990	Insufficient venues to raise awareness to relevant GAD issues affecting women and men in general	Improved knowledge on GAD and its sustained application in the workplace	GASS: General Administration and Support Services	Conduct in house activities in observance of celebration of Women's Month (ie., Forums, Contest etc.) and sending NAP employees to invitations of other Government Agencies in their in Women's Month house activities, lecture film showing etc.	No. of activities conducted and no. of NAP employees participated - 1 activity conducted for 150 NAP employees and other personnel	PS (Attribution) meals supplies and incidental expenses 200,000.00	GAA	GFPS/HRMO



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5	Implementation of RA 10398 (2013) declaring November 25 of Every Year as National Consciousness Day for the Elimination of Violence Against Women and Children.	Lack of social consciousness on gender based violence laws particularly VAWC	To raise awareness of NAP personnel on gender based violence as a human right violation	GASS: General Administration and Support Services	Participation to the Observance of the 18-Day Campaign to End Violence Against women through the conduct of various activities such as: contest , distribution of advocacy materials, attending PCW-organized activities, among others.	No. of NAP personnel and Contract of Services attended the 18 day campaign - 120 NAP employees attended the 18 day campaign	PS (attribution) Supplies and Materials Prizes and other incidental expenses 200,000.00	GAA	GFPS/HRMO



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6	Gender mandate on RA 7877 on the establishment of CODI/ including that of CSC circular concerning such	Lack of capacity of CODI on procedures in handling Sexual Harassment Complaints	To strengthen the capacity of CODI on the procedures in handling Sexual Harassment Complaints.	GASS: General Administration and Support Services	Conduct orientation of CODI on procedures in handling Sexual Harassment complaints.	No. of orientation for CODI conducted - 1 orientation on procedure of handling sexual harassment complaints	PS (Attribution) Other Professional Fee 20,000.00	GAA	CODI , GFPS and HRMO
7	Development of Budgeting for GAD plans and Programs per MCW IRR Section 37-A	Compliance provision of at least 5% allocation for GAD PPAs	To assess implementation of 2020 GAD programs and prepare 2021 GAD plan and budget	GASS: General Administration and Support Services	Planning and Assessment workshop of 2021 GAD Plan and budget and 2020 Accomplishment Report	Draft 2020 Accomplishment Report and 2021 Plan and Budget - 4th quarter of the year	Salaries Venue Catering and other Professional services 150,000.00	GAA	GFPS



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8	Absence of an approved mainstreaming policy supporting GAD mandates including essentials in GBP	Gender mainstreaming policy is still in draft stage	To concretized NAPs commitment to institutionalizing gender mainstreaming in the organization	GASS: General Administration and Support Services	Finalization and dissemination of NAP Gender Mainstreaming Policy	No. of gender mainstreaming policy approved and disseminated - 1 Gender Mainstreaming Policy approved and implemented	MOOE PS (Attribution) 50,000.00	GAA	GFPS



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9	Lack of continuous awareness of NAP personnel on gender and development focusing on thematic issues	NAP website dedicated to GAD not updated	To provide NAP employees with regular updates on GAD-related policies and other initiatives	GASS: General Administration and Support Services	Development of GAD-related information for NAP GAD website	Presence of GAD website - Quarterly updates uploaded in NAP websites	PS (attribution) 30,000.00	GAA	ITD and GFPS



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10	Low level of awareness on GAD-related issues/concerns and activities among employees	Lack of continuing education to emerging GAD-related issues/concerns and activities to NAP Employees	Increases level of awareness and appreciation of NAP employees of emerging GAD related issues/concerns and activities	GASS: General Administration and Support Services	Mainstreaming GAD concepts and issues to the Institutional Team Buildings Activities of the Office	No of employees attended the mainstreaming GAD concepts and issues - 125 NAP employees attended the mainstreaming GAD concepts and issues	PS (Attribution) Accomodation Venue and Catering Transportation and Professional Services 700,000.00	GAA	GFPS/HRMO



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11	GFPS not active in carrying out roles and responsibilities per MCW IRR Sec. 37-C and PCW MC 2013-01	No. avenues created for the GFPS for active engagement	To ensure GAD initiative of NAP are implemented as planned	GASS: General Administration and Support Services	Conduct of GFPS meeting to plan, monitor and evaluate GAD activities	No of meetings conducted - at least 1 per quarters	PS meals supplies materials venue and other incidental expenses 150,000.00	GAA	GFPS



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12	Low level of awareness on GAD and gender-related issues/concerns and activities among Execom members	No continuing education of emerging gender -related issues /concerns and activities among NAP Execom members	To increase level of awareness and appreciation of NAP Execom on GAD and emerging gender-related issues concerns and activities	GASS: General Administration and Support Services	Orientation and updating of Execom members on NAP GAD Commitment and activities	GAD as one of the AGENDA during Execom meeting - at least 1 per quarter	Meals 20,000.00	GAA	GFPS





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13	Gender planning and budgeting process is separate from the regular organizational planning process	Gender is not seen as a priority concern of organization	To institutionalize inclusion of GAD regular organizations planning workshops	GASS: General Administration and Support Services	Incorporation of GAD in regular planning of different divisions (Planning Agenda)	No. of NAP Planning which includes GAD as one of the agenda - Twice a year	Food Traveling Expenses and accommodation 150,000.00	GAA	GFPS



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14	Lack of a strategic direction on mainstreaming gender in the organization	Gender are not seen as a priority concern in the organization	To provide NAP with gender mainstreaming road map for the next 3 yrs	GASS: General Administration and Support Services	Development of Three Year GAD Agenda	Presence of GAD Agenda- Approved 3 yr GAD Agenda	MOOE and PS 200,000.00	GAA	GFPS/HRMO



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15	Gender Issues of Internal and External Clients are not identified	Gender Issues of Internal and External Clients are not monitored	To identified and addressed Gender Issues of Internal and External Clients	GASS: General Administration and Support Services	Monitoring of gender issues arising from TNA forms (Internal and External Clients)	List of Gender Issues monitored - 2 List of Gender Issues Monitored	PS and MOOE 20,000.00	GAA	GFPS



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16	Lack of awareness and understanding by NAP employees and officials of GAD issues and principles	Limited capacity building activities on GAD among NAP personnel	Increased awareness and understanding of NAP officials and employees on GAD issues and principles	GASS: General Administration and Support Services	Conduct Sensitivity Training for NAP personnel	No. of NAP personnel attended the Gender Sensitivity Training - 30 NAP personnel	PS (attribution) Other professional Services and Venue and Catering 150,000.00	GAA	HRMO/GFPS



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17	Limited capacity of program implementers in gender mainstreaming using Sex Dis aggregated Data	Sex dis aggregated data are not fully utilized by program implementer	To advance the knowledge of program implementer and utilized the Sex dis aggregated data in gender mainstreaming of programs.	GASS: General Administration and Support Services	Conduct Gender Analysis Training using Sex Dis aggregated data	No. of participants in the conduct of Gender Analysis Training using Sex dis aggregated data - 30 NAP program implementers	PS (Attribution) Venue Catering and Other Professional Services 150,000.00	GAA	HRMO/GFPS



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18	Lack of GAD database in NAP	Sex disaggregated data is not being computer generated	Gender database is functional and used for gender analysis	GASS: General Administration and Support Services	Establishment of GAD database (internal and external)	Presence of GAD Database - 1 GAD database present	PS (Attribution) Software develop and other incidental expenses 100,000.00	GAA	ITD/GFPS



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19	GFPS Members have different levels of appreciation on their roles	Lack of participation of GFPS members in external GAD trainings, conferences, and other activities	To ensure that all GFPS members are updated on new information on GAD/Gender Mainstreaming	GASS: General Administration and Support Services	Participation of GFPS members to external GAD trainings, conferences, and other activities	Number of GFPS members who participated in external GAD trainings, conferences, and other activities- 10 GFPS members	PS (Attribution) Travelling and other incidental expenses 100,000.00	GAA	GFPS



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**ATTRIBUTED PROGRAM**

20				Government Archives Administration Program_revised		PS MOOE and CO 20,834,996.00	GAA	Archives Preservation Division and Archives Collection and Access Division
21				Government Records Management Program		PS MOOE and CO 18,894,541.00	GAA	Training and Inforamtion Division, Records Center Division, Records management services Division, and REgional Archival Netwrok Cebu and Davao
<b>SUB-TOTAL</b>							42,269,537.00	GAA
<b>TOTAL GAD BUDGET</b>							42,269,537.00	





Prepared By:	Approved By:	Date
Gina M. Papa	MARIETTA R. CHOU	10/09/2020
Chairperson-GADFPS Secretariat	GAD-Focal Person	

