

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
FY 2021**

Reference: Endorsed GPB #2021-010917		Date Endorsed: Mar 03, 2022	
Organization: National Archives of the Philippines		Organization Category: National Government, Other Executive Offices	
Organization Hierarchy: National Archives of the Philippines			
Total Budget/GAA of Organization:	170,900,000.00		
Actual GAD Expenditure	58,159,246.80	Original Budget	72,401,255.00
		% Utilization of Budget	80.33
% Utilization of Original	80.33		
% of GAD Expenditure:	34.03%		

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Remarks
	1	2	3	4	5	6	7	8	9	10	11
CLIENT-FOCUSED ACTIVITIES											

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1	Low awareness of NAP clients on gender issues and policies that have impact on women	Lack of knowledge on gender issues/concerns and GAD-related laws of NAP clients	To increase awareness and knowledge of NAP clients and visitors on gender-related laws and policies that affect them.	PAP: PAP: Maintenance, Preservation, Rehabilitation and Servicing of Archival Holdings	Reproduction/Dissemination of IEC materials on GAD for NAP clients and visitors (such as leaflets, pamphlets, posters, audio visual materials through the GAD Corner and GAD Section in the website)	No. of gender-related IEC materials reproduced and disseminated - 5,000 copies of three (3) GAD related laws - No. of gender-related IEC materials reproduced and disseminated - 5,000 copies of three (3) GAD related laws	5,000 copies were distributed to public	Printing Expenses and Delivery Expenses 25,000.00 GAA	0.00 GAA	ACAD, RCD, RAN Cebu and Davao	Done. No cost incurred materials were provided by PCW
2	Low awareness of NAP clients on the archival holdings of NAP representing the participation of women in the development of different sectors and other gender-related matters	Lack of NAP exhibits/promotions on records holdings featuring women and gender in history.	To increase awareness of the general public on women's historical contribution in the different development sectors through archival research.	PAP: PAP: Maintenance, Preservation, Rehabilitation and Servicing of Archival Holdings	Conduct of exhibit featuring historical participation of women in nation building and other gender-related theme	No. of exhibits conducted featuring women in history - 1 - No. of exhibits conducted featuring women in history - 1	None	"Salaries Honoraria Supplies and Materials Printing Expenses and Representation Expanses 100,000.00 GAA	0.00 GAA	ACAD	Not Done. Due to Alternate Working Arrangement during pandemic, the plan of exhibit did not pursue
ORGANIZATION-FOCUSED ACTIVITIES											

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3	As Mandated by law (PCW Memorandum Circular 2018-04 Revised Guidelines for the Preparation of the Gender and Development (GAD) Agenda)	NAP has not yet formulated a road map on gender mainstreaming in the organization. (carry over from 2020 GPB)	To established a strategic framework and plan on gender mainstreaming, and achieving women's empowerment and gender equality.	GASS: GASS: General Administration and Support Services	Development workshop of NAP GAD Agenda	GAD Agenda formulated and approved - GAD Agenda formulated and approved	None	Salaries (attribution) Supplies and Materials Honoraria 200,000.00 GAA	0.00 GAA	GFPS/HRMO	Not Done. Due to pandemic this activities were not done
4	As mandated by law (Celebration of National Women's Day/Month per Proclamation No. 227 and Republic Act No. 6949 s. 1990)	Need to maximize this venue to highlight women's achievements and discuss continuing and emerging women's empowerment and gender equality issues and concerns, challenges, and commitments.	Increased awareness and appreciation of NAP employees of women's empowerment and their role as active contributors to and claimholders of development.	GASS: GASS: General Administration and Support Services	Participation to PCW or other Government agency-initiated Women's month activities	No. of activities participated and NAP employees participated - 120 employees (78 m, 42 f) participated in GAD Women's Month activities - No. of activities participated and NAP employees participated - 120 employees (78 m, 42 f) participated in GAD Women's Month activities	None	PS (Attribution) meals supplies and incidental expenses 175,000.00 GAA	0.00 GAA	GFPS	Not Done. Instead of attending to other agencies activity NAP conducted its in house Womens Month Activity

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5	As mandated by law (Celebration of National Women's Day/Month per Proclamation No. 227 and Republic Act No. 6949 s. 1990)	Need to maximize this venue to highlight women's achievements and discuss continuing and emerging women's empowerment and gender equality issues and concerns, challenges, and commitments.	Increased awareness and appreciation of NAP employees of women's empowerment and their role as active contributors to and claimholders of development.	GASS: GASS: General Administration and Support Services	Conduct of in-house activities celebrating women's achievements (webinar series, film showing, online contest, etc.)	No. of activities conducted and no. of NAP employees participated - 40 employees (10 m, 30 f) participated in GAD related webinars, film showing, online contestactivities - No. of activities conducted and no. of NAP employees participated - 40 employees (10 m, 30 f) participated in GAD related webinars, film showing, online contestactivities	1 kick off activity conducted for NAP employees showcasing the experiences of NAP women's employees during pandemic 104m 95 female	PS (Attribution) and Supplies and Materials 50,000.00 GAA	186,901.09 GAA	GFPS/HRMO	Done.

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6	As Mandated by Law (Observation of the 18-day VAW Campaign per Proclamation 1172 s. 2006 and RA 10398 declaring November 25 at National Consciousness Day for the Elimination of VAWC)	Need to promote awareness on the forms of violence women and girls experience and provide information on laws protecting them.	Increased awareness of NAP employees on the different forms of gender-based abuses experienced by women and girls in the time of COVID-19 pandemic and available remedies and services.	GASS: Conduct of in-house awareness raising activities (webinar series, film showing, online contest, etc.)	Conduct of activities such as webinars, film showing, online contest, among others, in observation of the 18 Day Campaign to End VAW.	No. of activities conducted and no. of NAP employees participated - 40 employees (10 m, 30 f) participated in GAD related webinars, film showing, online contest activities - No. of activities conducted and no. of NAP employees participated - 40 employees (10 m, 30 f) participated in GAD related webinars, film showing, online contest activities	1 kick off activity with virtual exhibit on NAP women employees who had made notable contributions in the National Archives	PS (Attribution) and Supplies and Materials 50,000.00 GAA	213,749.00 GAA	GFPS/HRMO	Done.
7	Compliance to the PCW-NEDA-DBM Joint Circular Memorandum on the formulation of GAD Plan and Budget and GAD Accomplishment Report	Need to assess the implemented of planned GAD activities for the year.	Strengthened commitment to mainstreaming gender in the organization.	GASS: GASS: General Administration and Support Services	Conduct of GAD Planning and Budgeting Workshop for FY 2022	2020 GAD Plan and Budget drafted - 2020 GAD Plan and Budget drafted	GAD Plan were drafted	PS (Attribution) Honoraria 95,000.00 GAA	0.00 GAA	GFPS	Done. GAD Plan were drafted but at no cost since no workshop were done

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8	Compliance to Magna Carta of Women IRR Section 37-A on the formulation of annual GAD Plan and Budget	Need to ensure gender issues, concerns and needs of NAP employees and clients are being addressed.	Strengthened commitment to mainstreaming gender in the organization.	GASS: GASS: General Administration and Support Services	Conduct of Year End Assessment Workshop for 2020 GPB	2020 GAD Accomplishment Report drafted - 2020 GAD Accomplishment Report drafted	2021 GAD Accomplishment Report	PS (Attribution) Honoraria 65,000.00 GAA	0.00 GAA	GFPS	Done. No workshop was done
9	Carry out functions of the NAP GFPS per MCW IRR Sec. 37-C and PCW MC 2011-01	Need to strengthen GPFS especially its monitoring and evaluation function.	Strengthened capacity of GFPS to effectively perform its roles and responsibilities of gender mainstreaming.	GASS: GASS: General Administration and Support Services	Conduct of GFPS quarterly meeting	No. of meetings and no. of GFPS members attended - 4 with 90% of GFPS members attended. - 4 with 90% of GFPS members attended.	2 meetings were with more than 90% attendees	PS (Attribution) meals 68,000.00 GAA	6,795.41 GAA	GFPS	Done.
10	As Mandated by law (Section 24 (b) Gender-sensitive training and seminars of MCW or RA 9710)	The conduct of GST is on a continuing approach (by batch) to ensure uninterrupted delivery of services.	Increased level of awareness and appreciation of NAP employees on the concepts, principles and objectives of Gender and Development	GASS: GASS: General Administration and Support Services	Conduct of Gender Sensitivity Training	No. of NAP employees trained - 30 NAP employees trained - 30 NAP employees trained	none	PS (attribution) Other professional Services and Venue and Catering 200,000.00 GAA	0.00 GAA	GPFS/HRMO	Not Done. Due to pandemic no activities were conducted by NAP

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11	Low level of awareness of NAP employees on GAD-related policies including emerging issues.	NAP employees lack knowledge on gender issues and GAD-related policies and laws.	Increased level of awareness and appreciation of NAP employees on the objectives of Gender and Development	GASS: GASS: General Administration and Support Services	Conduct GAD learning sessions for all NAP employees	No. of NAP employees participated - 120 NAP employees participated	None	PS (Attribution) Accomodation Venue and Catering Transportation and Professional Services 700,000.00 GAA	0.00 GAA	GFPS	Not Done. Due to pandemic no team building with integrated GAD activities were done
12	Carry out functions of the NAP GFPS per MCW IRR Sec. 37-C and PCW MC 2011-01/Carry out functions of the NAP GFPS per MCW IRR Sec. 37-C and PCW MC 2011-01	Need to strengthen GPFS especially its monitoring and evaluation function.	Strengthened capacity of GFPS to effectively perform its roles and responsibilities of gender mainstreaming. i	GASS: GASS: General Administration and Suport Services	Participation and networking of GFPS members to external GAD activities, trainings and seminars	No. of GFPS members participated - 13 GPFS members -13 GPFS members	1 activity participated by 2 GPFS committee member	PS (Attribution) Registration Incidental Expenses 140,000.00 GAA	3,385.45 GAA	GFPS	Done.
13	NAP's GAD-related mandates are not institutionalized because office memos are issued only on an activity basis. (carry over from 2020 GPB)	There is no policy that outlines gender mainstreaming commitments mandated by the Magna Carta of Women and other GAD-related laws.	To institutionalize gender mainstreamingas a strategy by outlining the general organizational and specific division's GAD mandates and commitments.	GASS: GASS: General Administration and Support Services	Development of NAP's gender mainstreaming policy	NAP's Gender Mainstreaming Policy issued - NAP's Gender Mainstreaming Policy issued	None	Salaries (attribution) Supplies and Materials Honoraria 200,000.00 GAA	0.00 GAA	GFPS	Not Done. Due to pandemic and fire incident of NAP this was not done

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14	NAP started collecting SDD but no training was conducted on how to analyze them.	Insufficient capacity of GFPS and program implementers on gender analysis.	Increased knowledge and skill of GFPS and program implementers on gender analysis using SDD.	GASS: GASS: General Administration and Support Services	Conduct of Gender Analysis Training	No. of NAP program implementers and GFPS members trained - 30 NAP program implementers and GFPS members s trained - 30 NAP program implementers and GFPS members s trained	None	PS (Attribution) Venue Catering and Other Professional Services 200,000.00 GAA	0.00 GAA	GPFS/HRMO	Not Done. Due to pandemic this activity were not done
ATTRIBUTED PROGRAM											
15					Government Archives Administration Program			PS MOOE and CO 38,572,430.00 GAA	36,724,551.67 GAA	Archives Collection and Access Division, Archives Preservation Division and Training and Information Division	
16					Government Records Management Program			PS MOOE and Capital Oulay 31,560,825.00 GAA	21,023,864.18 GAA	Records Management Services Division, Training and Information Division, Records Center Division, Regional Archival Network-Cebu and Davao	
SUB-TOTAL								72,401,255.00	58,159,246.80	GAA	
TOTAL								72,401,255.00	58,159,246.80		

Prepared By:	Approved By:	Date
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Chairperson-TWG	Chairperson-GADFPS	