

**ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT  
FY 2020**

<b>Reference:</b> Endorsed GPB #2020-009868		<b>Date Endorsed:</b> Mar 02, 2021		
<b>Organization:</b> National Archives of the Philippines		<b>Organization Category:</b> National Government, Other Executive Offices		
<b>Organization Hierarchy:</b> National Archives of the Philippines				
<b>Total Budget/GAA of Organization:</b>	140,966,000.00			
<b>Actual GAD Expenditure</b>	30,315,649.12	<b>Original Budget</b>	42,269,537.00	
		<b>% Utilization of Budget</b>	71.72	
<b>% Utilization of Original</b>	71.72			
<b>% of GAD Expenditure:</b>	21.51%			

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Remarks
	1	2	3	4	5	6	7	8	9	10	11
<b>CLIENT-FOCUSED ACTIVITIES</b>											

	Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	Actual Result (Outputs/Outcomes)	Total Agency Approved Budget	Actual Cost /Expenditure	Responsible Unit/Office	Remarks
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1	Need to continuously promote GAD related issues and concerns and policies to increase the awareness of NAP clients as provided for under Section 29 of the Magna Carta of Women	Low awareness of NAP clients especially women on gender issues and concerns impact on women	To increase the awareness of NAP clients on gender issues and concerns	PAP: Maintenance, Preservation, Rehabilitation and Servicing of Archival Holdings	Conduct of exhibits featuring historical gender issues	No. of exhibits conducted - 1 exhibit featuring historical gender issues conducted	Conducted virtual exhibit featuring NAP's Women Chiefs and their noteworthy contributions to the agency's development	Salaries Honoraria Supplies and Materials Printing Expenses and Representation Expenses 100,000.00  GAA	84,701.91 GAA	Archives Collection and Access Division	Done.
2	Need to continuously promote GAD related issues and concerns and policies to increase the awareness of NAP clients as provided for under Section 29 of the Magna Carta of Women	Low awareness of NAP clients especially women on gender issues and policies that have impact on women	To increase awareness of NAP clients on gender issues and concerns	PAP: Maintenance, Preservation, Rehabilitation and Servicing of Archival Holdings	Reproduction/Dissemination of IEC materials on GAD for external clients such as leaflets, pamphlets, posters, audio visual materials	No. of IEC materials/flyers on Gender related laws) readily available to NAP clients - 1 reprint/reproduced/disseminated materials (10,000 copies) (fliers on GAD-related laws) readily available to NAP clients	Distributed IEC materials from PCW (1000 copies)	Printing Expenses and Delivery Expenses 25,000.00  GAA	0.00 GAA	ACAD, RCD, RAN Cebu and Davao  GFPS/HRMO	Done.
<b>ORGANIZATION-FOCUSED ACTIVITIES</b>											

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3	National Women's Celebration per Proclamation No. 227 and Republic Act No. 6949 s. 1990	Insufficient Venues to raise awareness on relevant GAD issues affecting women and men in general	Improved Knowledge on GAD and its sustained application in workplace	GASS: General Administration and Support Services	Attendance and Participation to PCW-initiated Women's Month kick off activity/program	No. of NAP employees participated - 10 employees participated (5m, 5f)	no activity	PS (Attribution) and other Incidental Expenses 25,000.00  GAA	0.00 GAA	GFPS	Not Done.
4	National Women's Celebration per Proclamation No. 227 and Republic Act No. 6949 s. 1990	Insufficient venues to raise awareness to relevant GAD issues affecting women and men in general	Improved knowledge on GAD and its sustained application in the workplace	GASS: General Administration and Support Services	Conduct in house activities in observance of celebration of Women's Month (ie., Forums, Contest etc.) and sending NAP employees to invitations of other Government Agencies in their in Women's Month house activities, lecture film showing etc.	No. of activities conducted and no. of NAP employees participated - 1 activity conducted for 150 NAP employees and other personnel	1 activity conducted (Zumba conducted by NHCP during celebration of Women's Month) attended by 16 female 5 male 1 kick off activity conducted for 162 NAP permanent employees and contract of service (75 male 87 female)	PS (Attribution) meals supplies and incidental expenses 200,000.00  GAA	154,054.77 GAA	GFPS/HRMO	Done.
5	Implementation of RA 10398 (2013) declaring November 25 of Every Year as National Consciousness Day for the Elimination of Violence Against Women and Children.	Lack of social consciousness on gender based violence laws particularly VAWC	To raise awareness of NAP personnel on gender based violence as a human right violation	GASS: General Administration and Support Services	Participation to the Observance of the 18-Day Campaign to End Violence Against women through the conduct of various activities such as: contest , distribution of advocacy materials, attending PCW-organized activities, among others.	No. of NAP personnel and Contract of Services attended the 18 day campaign - 120 NAP employees attended the 18 day campaign	1 kick off activity conducted 121 employees participated (48 male 73 female)	PS (attribution) Supplies and Materials Prizes and other incidental expenses 200,000.00  GAA	132,293.64 GAA	GFPS/HRMO	Done.

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6	Gender mandate on RA 7877 on the establishment of CODI/ including that of CSC circular concerning such	Lack of capacity of CODI on procedures in handling Sexual Harassment Complaints	To strengthen the capacity of CODI on the procedures in handling Sexual Harassment Complaints.	GASS: General Administration and Support Services	Conduct orientation of CODI on procedures in handling Sexual Harassment complaints.	No. of orientation for CODI conducted - 1 orientation on procedure of handling sexual harassment complaints	None	PS (Attribution) Other Professional Fee 20,000.00 GAA	0.00 GAA	CODI , GFPS and HRMO	Not Done.
7	Development of Budgeting for GAD plans and Programs per MCW IRR Section 37-A	Compliance provision of at least 5% allocation for GAD PPAs	To assess implementation of 2020 GAD programs and prepare 2021 GAD plan and budget	GASS: General Administration and Support Services	Planning and Assessment workshop of 2021 GAD Plan and budget and 2020 Accomplishment Report	Draft 2020 Accomplishment Report and 2021 Plan and Budget - 4th quarter of the year	Draft 2020 AR and 2021 Plan (10 male 22 female)	Salaries Venue Catering and other Professional services 150,000.00 GAA	89,238.05 GAA	GFPS	Done.
8	Absence of an approved mainstreaming policy supporting GAD mandates including essentials in GBP	Gender mainstreaming policy is still in draft stage	To concretized NAPs commitment to institutionalizing gender mainstreaming in the organization	GASS: General Administration and Support Services	Finalization and dissemination of NAP Gender Mainstreaming Policy	No. of gender mainstreaming policy approved and disseminated - 1 Gender Mainstreaming Policy approved and implemented	None	MOOE PS (Attribution) 50,000.00 GAA	0.00 GAA	GFPS	Not Done.
9	Lack of continuous awareness of NAP personnel on gender and development focusing on thematic issues	NAP website dedicated to GAD not updated	To provide NAP employees with regular updates on GAD-related policies and other initiatives	GASS: General Administration and Support Services	Development of GAD-related information for NAP GAD website	Presence of GAD website - Quarterly updates uploaded in NAP websites	2 updates uploaded in NAP websites	PS (attribution) 30,000.00 GAA	46,791.00 GAA	ITD and GFPS	Partially Done.

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10	Low level of awareness on GAD-related issues/concerns and activities among employees	Lack of continuing education to emerging GAD-related issues/concerns and activities to NAP Employees	Increases level of awareness and appreciation of NAP employees of emerging GAD related issues/concerns and activities	GASS: General Administration and Support Services	Mainstreaming GAD concepts and issues to the Institutional Team Buildings Activities of the Office	No of employees attended the mainstreaming GAD concepts and issues - 125 NAP employees attended the mainstreaming GAD concepts and issues	None	PS (Attribution) Accomodation Venue and Catering Transportation and Professional Services 700,000.00 GAA	0.00 GAA	GFPS/HRMO	Not Done.
11	GFPS not active in carrying out roles and responsibilities per MCW IRR Sec. 37-C and PCW MC 2013-01	No. avenues created for the GFPS for active engagement	To ensure GAD initiative of NAP are implemented as planned	GASS: General Administration and Support Services	Conduct of GFPS meeting to plan, monitor and evaluate GAD activities	No of meetings conducted - at least 1 per quarters	2 meetings conducted 12 GFPS Members (4 male 8 female)	PS meals supplies materials venue and other incidental expenses 150,000.00 GAA	23,463.66 GAA	GFPS	Done.
12	Low level of awareness on GAD and gender-related issues/concerns and activities among Execom members	No continuing education of emerging gender -related issues /concerns and activities among NAP Execom members	To increase level of awareness and appreciation of NAP Execom on GAD and emerging gender-related issues concerns and activities	GASS: General Administration and Support Services	Orientation and updating of Execom members on NAP GAD Commitment and activities	GAD as one of the AGENDA during Execom meeting - at least 1 per quarter	GAD as one during Execom meeting	Meals 20,000.00 GAA	195,375.64 GAA	GFPS	Done.

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13	Gender planning and budgeting process is separate from the regular organizational planning process	Gender is not seen as a priority concern of organization	To instutionalize dinclusion of GAD regular organizations planning workshops	GASS: General Administration and Support Services	Incorporation of GAD in regular planning of different divisions (Planning Agenda)	No. of NAP Planning which includes GAD as one of the agenda - Twice a year	Two (1) NAP Planning Activities (48 male 73 female)	Food Traveling Exoenses and accomodation 150,000.00  GAA	120,764.46 GAA	GFPS	Done.
14	Lack of a strategic direction on mainstreaming gender in the organization	Gender are not seen as a priority concern in the organization	To provide NAP with gender mainstreaming road map for the next 3 yrs	GASS: General Administration and Support Services	Development of Three Year GAD Agenda	Presence of GAD Agenda- Approved 3 yr GAD Agenda	None	MOOE and PS 200,000.00  GAA	0.00 GAA	GFPS/HRMO	Not Done.
15	Gender Issues of Internal and External Clients are not identified	Gender Issues of Internal and External Clients are not monitored	To identified and addressed Gender Issues of Internal and External Clients	GASS: General Administration and Support Services	Monitoring of gender issues arising from TNA forms (Internal and External Clients)	List of Gender Issues monitored - 2 List of Gender Issues Monitored	None	PS and MOOE 20,000.00  GAA	0.00 GAA	GFPS	Not Done.
16	Lack of awareness and understanding by NAP employees and officials of GAD issues and principles	Limited capacity building activities on GAD among NAP personnel	Increased awareness and understanding of NAP officials and employees on GAD issues and principles	GASS: General Administration and Support Services	Conduct Sensitivity Training for NAP personnel	No. of NAP personnel attended the Gender Sensitivity Training - 30 NAP personnel	attended training (Introduction to GAD Concepts and SOGIESC) 12 NAP personnel (5 male 7 female)	PS (attribution) Other professional Services and Venue and Catering 150,000.00  GAA	13,562.34 GAA	HRMO/GFPS	Done.

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17	Limited capacity of program implementers in gender mainstreaming using Sex Dis aggregated Data	Sex dis aggregated data are not fully utilized by program implementer	To advance the knowledge of program implementer and utilized the Sex dis aggregated data in gender mainstreaming of programs.	GASS: General Administration and Support Services	Conduct Gender Analysis Training using Sex Dis aggregated data	No. of participants in the conduct of Gender Analysis Training using Sex dis aggregated date - 30 NAP program implementers	None	PS (Attribution) Venue Catering and Other Professional Services 150,000.00  GAA	0.00 GAA	HRMO/GFPS	Not Done.
18	Lack of GAD database in NAP	Sex disaggregated data is not being computer generated	Gender database is functional and used for gender analysis	GASS: General Administration and Support Services	Establishment of GAD database (internal and external)	Presence of GAD Database - 1 GAD database present	None	PS (Attribution) Software develop and other incidental expenses 100,000.00  GAA	0.00 GAA	ITD/GFPS	Not Done.
19	GFPS Members have different levels of appreciation on their roles	Lack of participation of GFPS members in external GAD trainings, conferences, and other activities	To ensure that all GFPS members are updated on new information on GAD/Gender Mainstreaming	GASS: General Administration and Support Services	Participation of GFPS members to external GAD trainings, conferences, and other activities	Number of GFPS members who participated in external GAD trainings, conferences, and other activities- 10 GFPS members	None	PS (Attribution) Travelling and other incidental expenses 100,000.00  GAA	0.00 GAA	GFPS	Not Done.
<b>ATTRIBUTED PROGRAM</b>											
20					Government Archives Administration Program_revised			PS MOOE and CO 20,834,996.00  GAA	14,224,552.54 GAA	Archives Preservation Division and Archives Collection and Access Division	

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21					Government Records Management Program			PS MOOE and CO 18,894,541.00  GAA	15,230,851.11 GAA	Training and Inforamtion Division, Records Center Division, Records management services Division, and REgional Archival Netwrok Cebu and Davao	
							<b>SUB-TOTAL</b>	42,269,537.00	30,315,649.12	GAA	
							<b>TOTAL</b>	42,269,537.00	30,315,649.12		

<b>Prepared By:</b>	<b>Approved By:</b>	<b>Date</b>
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<b>GFPS-Chairperson TWG</b>	<b>GFPS Chairperson</b>	